



# OFFICE, PRINCIPAL GOVERNMENT TULSI COLLEGE, ANUPPUR

Affiliated to Awadhesh Pratap Singh University Rewa (MP)

Registered Under Section 2 (F) & 12 (B) of UGC Act

E-mail: [hegtdcano@mp.gov.in](mailto:hegtdcano@mp.gov.in)

9893076404

Annexure - 1

## Detailed description of Goals

### **Goal 1: To Provide quality education.**

#### **Description**

Achieving academic excellence by providing quality education to student. Hence we are committed to extend our presence resources (e.g. Increase no. Of classrooms, extension of laboratory extra coaching ,career guidance ,counselling and other development activities,)

#### **Milestones(Sub-goals)**

- ❖ Increase in on time graduation rate by 2.20 Percent every year for Undergraduate students.
- ❖ Increase in first to second year transition rate the by 2.75 Percent.
- ❖ Increasing the on-time graduation rate of PG students by 3.00 Percent every year.
- ❖ Increasing the percentage of students securing first division result i.e. 60.00 Percent marks by 80.00 Percent every year.

#### **Why do you think this goal is achievable?**

Although this is a leading college, there is a lack of resources in this college, the resources for the development of the institution have to be increased. Provide to Quality teaching and learning through smart classrooms supported with remedial classes, extra coaching, and career guidance and counselling will be helpful for the successful completion of the goal.

### **Goal 2:- To improve the employability of the students..**

#### **Description :-**

In order to make strong professionals with strong knowledge about their core subjects and with advanced training in interpersonal skills, the Institute has envisaged implementing various schemes and functions which are available for employment from the insurance, bank, cottage industries, self employment Will open many opportunities for Apart from this, training and workshop will be organized from time to time for the overall development of students.

#### **Milestones(Sub-goals)**

- ❖ To establish a proper tracking system for UG and PG students.
- ❖ To increase the placement percentage of UG and PG each by 3.00 Percent each every year.

#### **Why do you think this goal is achievable?**

The lack of resources and skill development for the students was ineffective due to the inability of the employment in the institutions for placement and placement training, but under the World Bank project, we believe that to provide all the necessary resources to our students so that they can get employment. By providing career guidance to the students for employment, preparation of various competitive examinations and self employment oriented small scale industries will be given training so that they will get employment as soon as possible.

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**Year-wise Activity Plan**  
**Year 1 - Detailed description of Milestones (Sub-goals)**

**Goal 1 : To Provide quality education.**

**Milestone (Sub-goal) 1**

**Description**

- ❖ Increase in on time graduation rate by 2.20 Percent every year for Undergraduate students.
- ❖ Increase in first to second year transition rate the by 2.75 Percent.
- ❖ Increasing the on-time graduation rate of PG students by 3.00 Percent every year.
- ❖ Increasing the percentage of students securing first division result i.e. 60.00 Percent marks by 80.00 Percent every year.

**Activities required to achieve these milestones**

S.No.	Description	Estimated Cost	Start Date	End Date
1	Additional Lecture by experts.	10.00 lacks	April 2018	March 2022
2	Subject wise remedial classes for academically weak & poor students	10.00 lacks	April 2018	March 2022
3	Educational visit/tours visit to industries once in a year for good students of the institute.	05.00 lacks	April 2018	March 2022
4	To establish one computer lab with a capacity of 40 seats each and Technical assistance	06.00 lacks	April 2018	March 2022
5	Creation of one virtual class's room for online classes.	08.00 lacks	April 2018	March 2020
6	Up gradation/Expansion of 5 laboratories.	10.00 lacks	April 2018	March 2020
7	Up gradation/Expansion of library and library facilities.	15.00 lacks	April 2018	March 2020
8	Expansion of 6 Class rooms. And Modernization of 6 class rooms.	120.00 lacks	April 2018	March 2020
<b>Total</b>		<b>214.00 lacks</b>		

Resources required for the above activities	Resources available for the above activities	Resource Gap
Existing room for vocational courses.	Room availability	Modern room
Renovation/modernisation of existing laboratories	Existing laboratories	Modern Lab
Establishment of M.sc Chemistry lab for 40 student	Existing laboratories	chemistry laboratory

**Persons responsible for monitoring each activity & its timely completion**

Prof. A.C. Jain (Commerce) Incharge Principal

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**Goal 2 :- To improve the employability of the students...**

**Milestone (Sub-goal) :**

**Description**

- To establish a proper tracking system for UG and PG students.
- To increase the placement percentage of UG and PG each by 3.00 Percent each every year.

Activities required to achieve these milestones				
S.No.	Description	Estimated Cost	Start Date	End Date
1	Establishing a tracking system and Processing records of the students.	0.50 lacks	July 2018	Sep 2022
2	Developing and proper functioning of on campus placement cell.	05.00 lacks	April 2018	April 2022
3	establishing and strengthening of Counselling cell for career guidance and motivation for higher education	10.00 lacks	April 2018	April 2022
4	Communication Skill classes & complete level, college level exams, job based exam classes. Personality development classes.	05.00 lacks	July 2018	March 2022
5	Skill development courses through NSDC/SSC	10.00 lacks	July 2018	March 2022
6	Special coaching for weak students on all-round development.	10.00 lacks	July 18	March 2022
7	Seminars and industrial visits for students twice every year.	05.00 lacks	July 2018	March 2022
8	Seminars, Conference etc.	15.00 lacks	July 2018	March 2022
9	Providing special classes for curricular and extracurricular activities	05.00 lacks	April 2018	June 2022
10	Enhancing and maintaining sports facilities	10.00 lacks	April 2018	June 2022
<b>Total</b>		<b>75.50 lacks</b>		

Resources required for the above activities	Resources available for the above activities	Resource Gap
establishing and strengthening of Counselling cell for career guidance and motivation for higher education	Room Availability	50 Percent
Special coaching for weak students on all-round development.	Room Availability	Resource person.
Seminars and industrial visits for students twice every year.	Faculty & Student Availability	Lack Of Funds/Amount
Improvement of play ground with good facilities	Play ground	80 percent
Purchasing of sport kits	Students	90 Percent

**Persons responsible for conducting each activity**

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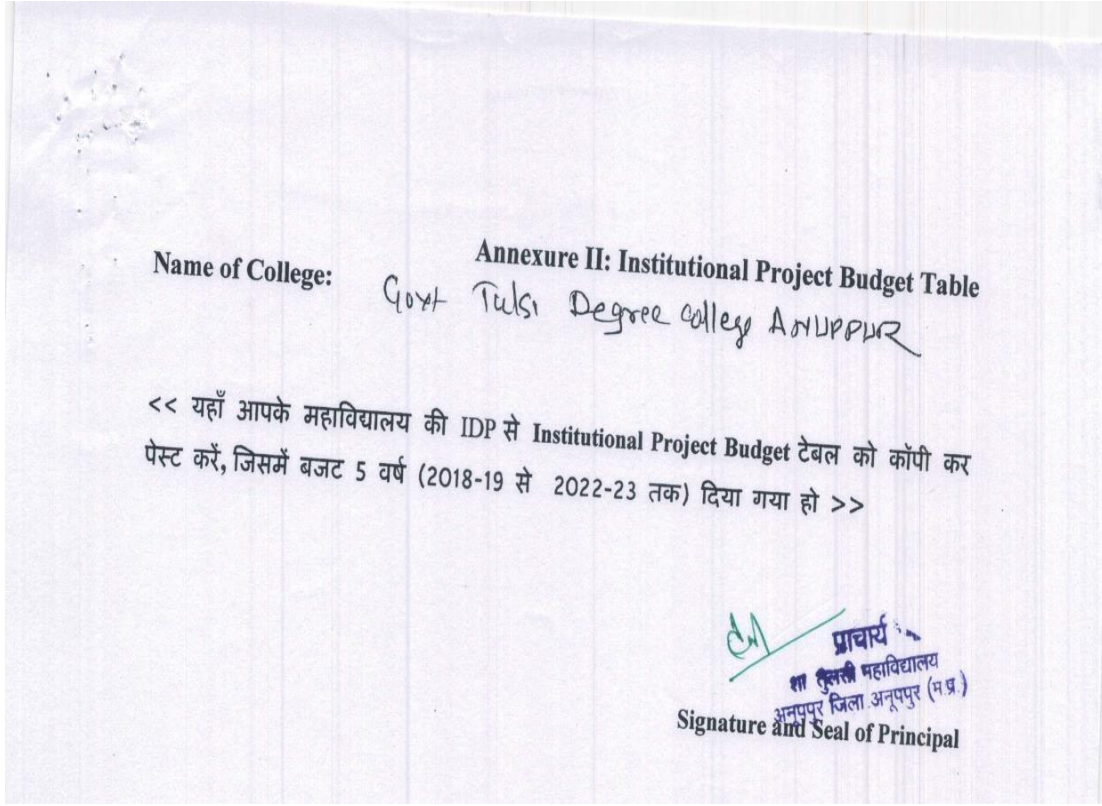
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Annexure - II

**Institutional Project Budget (Rupees in lacs)**

Sl.No	Activities	Total	Financial year				
			2017-18	2018-19	2019-20	2020-21	2021-22
1	Infrastructure additions and enhancements	188.00	08.00	45.00	45.00	45.00	45.00
2	Research & development Support	25.00	01.00	06.00	06.00	06.00	06.00
3	Development Support						
	Faculty and Staff Development (including faculty qualification upgradation, pedagogical training, and organising/participation of faculty in workshops, seminars and conferences) for improved competence based on TNA	40.50	00.50	10.00	10.00	10.00	10.00
	Others (please specify) residence (teaching & non teaching)	-	-	-	-	-	-
4	Institutional reforms						
	Technical assistance for procurement and academic activities	06.00	-	1.50	1.50	1.50	1.50
	Institutional management capacity enhancement	-	-	-	-	-	-
5	Others (please specify)	-	-	-	-	-	-
	Academic support	10.00	-	2.50	2.50	2.50	2.50
	Creation of new departments/courses	-	-	-	-	-	-
	Enhanced Interaction with Industry	10.00	-	2.50	2.50	2.50	2.50
	Student support activities	10.00	-	2.50	2.50	2.50	2.50
	Others (please specify)	-	-	-	-	-	
	<b>TOTAL</b>	<b>289.50</b>	<b>9.50</b>	<b>70.00</b>	<b>70.00</b>	<b>70.00</b>	<b>70.00</b>

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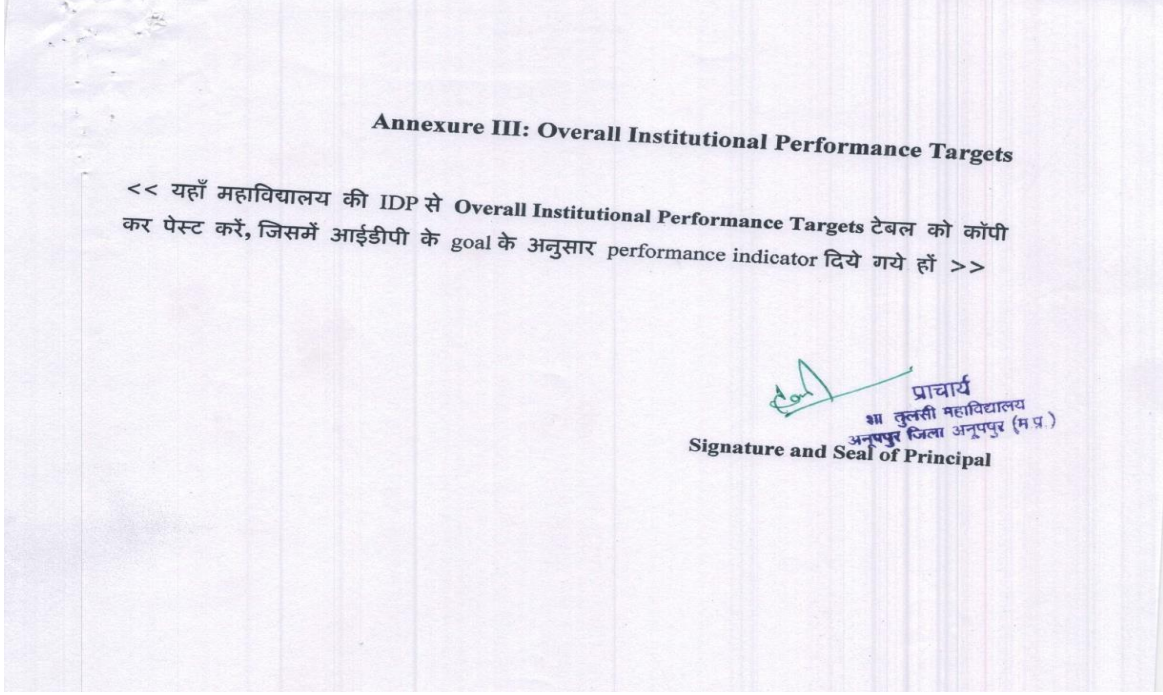
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## Institutional Project Budget

Requirement Year 1	09.50 Lacks
Requirement Year 2	70.00 Lacks
Requirement Year 3	70.00 Lacks
Requirement Year 4	70.00 Lacks
Requirement Year 5	70.00 Lacks
<b>Total Requirement :</b>	<b>289.50 Lacks</b>

## Overall Institutional Performance Targets

GOAL NAME	Measurable indicator	Targets				
		Year 1	Year 2	Year 3	Year 4	Year 5
❖ To provide quality education.	Growth in first class (60%marks) students	3.00(Percent)	06.00(Percent)	7.00(Percent)	10.00 (Percent)	12.00 (Percent)
	On-time graduation rate	3.00(Percent)	3.00(Percent)	4.00(Percent)	5.00 (Percent)	5.00 (Percent)
	On-time post graduation rate	4.00(Percent)	5.00(Percent)	6.00(Percent)	7.00 (Percent)	8.00 (Percent)
❖ Increasing employability through skill development courses.	Increase in No. of students placed in college.	45	55	70	85	115
	Increase in % of graduating students placed within 6 months of passing out or going for PG	10.00 (Percent)	12.00 (Percent)	13.00 (Percent)	15.00 (Percent)	17.00 (Percent)

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